



CONESTOGA

CO-OPERATIVE EDUCATION

HIGHER TALENT. HIRE CONESTOGA.

Hire a Co-op Student for Your Organization

Conestoga has more than 4,000 co-op students in 66 co-op programs in a broad range of disciplines – from degrees and diplomas to trades.



Discover the Benefits:

- Cost-effective temporary employees for peak periods of activity, seasonal variations in workload or short-term projects
- Bright, motivated, fresh talent
- Explore new employment positions before making a long-range commitment
- Effective long-term recruitment strategy:
 - Attract top talent by building your brand on campus
 - Evaluate candidates before hiring as full-time employees
 - Familiarise prospective full-time employees with your organization, decreasing orientation and training when hiring graduates
- Give your rising stars a chance to supervise and develop their people management skills
- Financial benefits: Receive up to \$7,500 per student per work term by qualifying for federal SWPP funding and/or up to \$3,000 per student per work term by qualifying for the Ontario Co-operative Education Tax Credit (CETC).
For details and additional financial benefits available, see: www.conestogac.on.ca/employers/financial.jsp

Conestoga Offers Co-op Recruitment on a Continuous Basis

Postings are generally accepted four months before the start of a term and until all students have secured a job – provided they can meet the minimum work term requirements: 12 weeks / 420 hours.

How to Hire

Co-op staff provide personalized service every step of the way

1. **Determine academic programs of interest**
See conestogac.on.ca/employers for co-op program details – or contact our dedicated, knowledgeable staff to help match your needs with academic programs
2. **Develop your job posting**
3. **Post your co-op job opportunities** using MyCareer – Conestoga's free online recruitment system
4. **Select and interview applicants**
5. **Hire a student and complete a Work Term Record**

Contact Us Today

Co-op@conestogac.on.ca

519-748-5220, extension 3756

www.conestogac.on.ca/employers

Co-op Defined

Co-operative Education is a study-work model which formally integrates periods of academic study with periods of normally paid program-related experience in the workplace.